

**Scope of Work  
Golden Sierra Life Skills (MIC)  
July 1, 2007 – December 31, 2007**

**Introduction:**

First 5 Placer will support Golden Sierra Life Skills (MIC) to provide services under Strategic Result Area: Improved Family Functioning (pages 14-16) in accordance with the First 5 Placer 2007-2010 Strategic Plan and all First 5 Placer policies. This contract may be renewed at 6 months (contingent upon satisfactory 3 and 6 month audits and a successful bookkeeping system) and annually thereafter through (2007-2010) based on satisfactory achievement of the outcome.

**Outcome:**

- Fathers and father figures of children pre-natal through 5 are knowledgeable in child nurturing, child interacting and parenting and use these skills so that their children develop appropriately.

**Strategies:**

1. Set up professional bookkeeping system for this contract that is audited at 3 month, 6 months and 12 months by Placer County Auditor.
2. Conduct a series of 18 10-week sessions of which 10 will be conducted in Spanish in Kings Beach, Roseville, Lincoln and/or Auburn, and 8 will be conducted in English in Roseville and Auburn. Ten fathers will be in each session for a total of 180 fathers served in the year.
3. Work collaboratively with other agencies (i.e.: Placer Superior Courts Facilitator and STEP Programs, Headstart, etc.) to address the needs and provide referrals and support to the fathers. Additionally, MIC will provide literature to these collaborative partners to promote the MIC program.
4. MIC sessions will provide information and support to help fathers become better parents and learn techniques to interact appropriately with their children. Additionally, MIC sessions will feature other First 5 partners to provide parenting resources, health, safety and child development information.
5. Follow up with graduates to provide assistance and/or encourage them to participate as peer educators.

**Performance Measures:**

- Demographics for fathers and their children according to the categories mandated in the First 5 Placer Demographic Tool. In addition, the following will be required: number of children served directly, the number of children served indirectly and the number of parents/caregivers served.
- Results of the anecdote forms and photo essays demonstrating fathers' use of positive parenting skills.
- Results of pre/post assessments measuring parenting knowledge.

- Results of the Early Childhood Outcome Screen measuring child's development at the beginning of the course and at the end of the course.

**First 5 Attribution:**

All published program materials relating to the services provided under this agreement will list First 5 Placer as a funding source. All public relations materials such as brochures, posters, flyers and newsletters will include reference to First 5 Placer and include the First 5 Placer logo.

**Evaluation:**

By state law, the First 5 is required to use outcome-based accountability to determine its expenditures and measure achievement of outcomes (i.e. conditions and/or behaviors) for children prenatal through 5. To assist First 5 Placer to adequately measure the achievement of the outcomes stated in this contract, Contractor will be responsible for collecting, analyzing and reporting performance measure data to First 5 - Placer. Contractor shall participate in First 5 – Placer Learning Conversations to review and analyze performance measurement data and apply learning to improve services and outcomes. If Contractor does not bring the appropriate data to their learning conversations, payments will be withheld until Contractor provides the required data.

**Reporting:**

By state law the Commission is required to submit an annual report to the state First 5 Commission. Since the county report to the state is a compilation of the activities of individuals and organizations receiving First 5 funds in Placer County, Contractor will provide any information requested by First 5 Placer to complete and submit the state annual report and also provide reports to the First 5 Placer Commission as requested.

Also, First 5 Placer convenes an annual "Partner Network Outcome Faire" to report to the community. Contractor shall participate in this annual Outcome Faire.